

# Explorers

## **1024.1 PURPOSE AND SCOPE**

The purpose of the Milwaukee County Sheriff's Office Explorer Post is to provide young people a way to learn firsthand, practical law enforcement techniques and objectives through a controlled environment. Explorers work under direct supervision and perform a variety of routine and progressively advanced tasks in an apprenticeship program in preparation for a career in law enforcement.

## **1024.2 EDUCATION REQUIREMENTS**

Explorers are required to maintain a minimum grade point average of 2.0 ("C" grade) for all courses taken.

## **1024.3 PROGRAM COORDINATOR**

The Community Facilitator or the authorized designee will serve as the program coordinator. The program coordinator will be responsible for tracking the educational and job performance of explorers as well as making their individual assignments throughout the Agency. The program coordinator will also monitor the training provided for all explorers and review all decisions affecting job assignments, status for compensation, school attendance and performance evaluations.

### **1024.3.1 PROGRAM ADVISERS**

The program coordinator may select individual deputies to serve as advisers for the Explorer Program. These deputies will serve as mentors for each explorer. Explorers will bring special requests, concerns and suggestions to their program adviser for advice or direction before contacting the program coordinator. One adviser may be designated as the coordinator's assistant to lead scheduled meetings and training sessions involving the explorers. Multiple explorers may be assigned to each program adviser. Program advisers are not intended to circumvent the established chain of command. Any issues that may be a concern of the individual's supervisor should be referred back to the program coordinator.

## **1024.4 ORIENTATION AND TRAINING**

Newly appointed explorers will receive an orientation of the organization and facilities before reporting to their first assignment. On-the-job training will be conducted in compliance with the explorer training manual. Training sessions will be scheduled as needed to train explorers for as many assignments as possible. All training will focus on improving job performance, as well as preparation for a career in law enforcement. These meetings will also offer an opportunity to receive continuous feedback regarding progress of the program.

## **1024.5 EXPLORER UNIFORMS**

Each explorer will be provided uniforms meeting the specifications described in the Explorer Unit procedures.

## *Explorers*

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### **1024.6 PERFORMANCE EVALUATIONS**

Performance evaluations for all explorers shall be completed regularly as determined by the program coordinator.